

BOY SCOUTS OF AMERICA

Home Office: 2 Park Avenue, New York 16, N. Y.

FOR INTRA-ORGANIZATION COMMUNICATIONS

September 3, 1946

TO: ALL FIELD EXECUTIVES WORKING WITH NEGROES

Copies for Council Executives, Regional Executives and Deputies,
Chairmen of Local Interracial, Divisional, and District Committees,
Members of National Interracial Committee

"ONE THOUSAND FOR ONE" PROGRAM

In 1947 Dr. Stanley A. Harris will retire from the position of National Director of Interracial Service. Our Scout Leaders want to express their appreciation of the fine work Dr. Harris has done in extending Scouting to Negro boys throughout the country. He has made it known that a substantial increase in Negro membership would be the most appropriate gift he could receive. Thus we have outlined a program to honor Dr. Harris by increasing our membership to the extent of 30,000 men and boys from October 1, 1946 to October 31, 1947. This means an increase of one thousand men and boys for each year he will have spent with the National Council of the Boy Scouts of America. It will also give us a grand total of 150,000 members.

The Stanley A. Harris Award, a very attractive plaque, is available to Local Councils that wish to participate in the "One Thousand For One" campaign.

The bulletin sent out by Dr. Harris in April showed the membership records of 75 Councils as of December 31, 1945. We are listing these Councils below (with one additional Council) showing the annual boy crop, the grand total membership at the end of 1945, the Scout and Cub indices, and the suggested goal for grand total membership at the end of 1947. These goals are in no way binding, but we would very much like to see you aim toward them during this "One Thousand For One" campaign. If these objectives are attained by all 76 Councils, our membership increase of 30,000 will be assured.

If your Council does not appear in the list below, you are asked to make a strong effort to increase your Negro membership by 20 per cent.

<u>COUNCIL</u>	<u>ANNUAL BOY CROP</u>	<u>GRAND TOTAL MEN & BOYS DEC. 31, 1945</u>	<u>S.I. CUBS & SCOUTS 1 9 4 5</u>	<u>1947 GOAL GRAND TOTAL MEN & BOYS</u>
1. Chicago, Ill.	2,037	4,019	147.9	4,600
2. Baltimore, Md.	1,746	3,492	150.0	3,900
3. Houston, Tex.	1,929	2,996	116.4	3,400
4. Detroit, Mich.	1,308	2,745	157.4	3,100
5. Atlanta, Ga.	1,537	2,331	113.7	3,000

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6. Washington, D.C.	2,461	2,327	70.9	3,000
7. Norfolk, Va.	1,093	2,172	149.0	2,700
8. Memphis, Tenn.	2,069	1,923	69.6	2,600
9. Jacksonville, Fla.	1,287	1,919	111.8	2,300
10. St. Louis, Mo.	939	1,851	147.8	2,200
11. Tyler, Tex.	2,105	1,820	64.8	2,400
12. Spartanburg, S.C.	1,147	1,703	111.3	2,000
13. Jacksonville, Miss.	4,129	1,655	30.0	2,200
14. Mobile, Ala.	821	1,619	147.8	1,900
15. Richmond, Va.	1,467	1,605	82.0	2,100
16. Raleigh, N.C.	1,879	1,571	62.6	2,000
17. Dallas, Texas	1,136	1,552	102.4	1,900
18. Brooklyn, N.Y.	936	1,544	123.7	1,800
19. Manhattan, N.Y.	1,952	1,544	59.3	2,100
20. Philadelphia, Pa.	2,101	1,468	52.4	1,900
21. Charleston, S.C.	1,694	1,448	64.1	1,900
22. New Orleans, La.	1,918	1,443	56.4	2,000
23. Cleveland, Ohio	668	1,411	158.3	1,600
24. Miami, Fla.	506	1,385	205.3	1,500
25. Los Angeles, Calif.	862	1,359	118.2	1,600
26. Wilson, N.C.	3,462	1,335	28.9	2,000
27. Anniston, Ala.	637	1,267	149.1	1,500
28. Cincinnati, Ohio	510	1,251	183.9	1,500
29. Birmingham, Ala.	1,642	1,231	56.2	1,700
30. Nashville, Tenn.	1,186	1,204	76.1	1,500
31. Orlando, Fla.	493	1,197	200.6	1,300
32. Savannah, Ga.	1,404	1,197	63.9	1,600
33. Kansas City, Mo.	298	1,196	301.0	1,300
34. Wilmington, N.C.	1,396	1,037	55.7	1,300
35. Little Rock, Ark.	1,252	995	59.5	1,300
36. Augusta, Ga.	2,038	979	36.0	1,400
37. Columbus, Ohio	331	963	218.1	1,100
38. Wilmington, Del.	1,027	945	69.0	1,300
39. Baton Rouge, La.	1,489	932	46.9	1,300
40. Waycross, Ga.	1,048	911	65.1	1,300
41. Florence, S. C.	3,141	907	21.6	1,300
42. Pittsburgh, Pa.	652	899	103.3	1,200
43. Louisville, Ky.	504	896	133.3	1,150
44. Gastonia, N.C.	694	876	94.6	1,000
45. Paris, Tex.	656	864	114.6	1,000

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46. Indianapolis, Ind.	383	848	166.0	1,100
47. Charlotte, N.C.	397	811	153.1	1,000
48. Greenville, S.C.	1,402	779	41.6	1,100
49. W. Palm Beach, Fla.	288	779	202.7	1,000
50. Concord, N.C.	639	776	91.0	1,000
51. Dothan, Ala.	981	764	58.4	1,100
52. Austin, Tex.	682	763	83.8	1,100
53. Beaumont, Tex.	636	763	89.9	1,050
54. Macon, Ga.	2,148	752	26.2	1,200
55. Chattanooga, Tenn.	407	752	138.5	1,000
56. Huntsville, Ala.	708	736	77.9	1,100
57. Phila. (Valley Forge)	304	735	181.2	1,000
58. Shreveport, La.	1,921	708	27.6	1,100
59. Winston-Salem, N.C.	492	705	107.5	1,000
60. Atlantic City, N.J.	134	704	394.0	800
61. Columbia, S.C.	2,072	703	25.4	1,100
62. Tampa, Fla.	498	695	104.6	1,000
63. Columbus, Ga.	1,125	693	46.2	1,100
64. Lexington, Ky.	365	693	142.4	950
65. Bluefield, W. Va.	382	677	132.9	1,000
66. El Dorado, Ark.	1,275	656	38.5	1,100
67. High Point, N.C.	307	648	158.3	900
68. Tallahassee, Fla.	1,176	607	38.6	1,100
69. Asbury Park, N.J.	109	571	392.6	600
70. Greensboro, N.C.	257	560	163.4	800
71. Goldsboro, N.C.	806	549	51.1	1,000
72. Galveston, Tex.	167	531	238.3	750
73. Griffin, Ga.	672	527	58.7	900
74. Oklahoma City, Okla.	230	521	170.0	800
75. Waco, Tex.	728	570	52.1	900
76. Montgomery, Ala.	3,285	321	12.0	1,000

We have set the following goals for the Regions:

<u>REGION</u>	<u>TOT. INCREASE MEN & BOYS</u>
1	1,000
2	2,000
3	3,000
4	1,500
5	8,000
6	9,500
7	2,000
8	1,000
9	3,000
12	500

STANLEY A. HARRIS

Neither time nor space can be given here to review adequately some of the things Dr. Harris has done to promote Scouting among Negro boys. At this time it is only possible to give a few facts about him, primarily for the benefit of a few leaders who recently came into Scouting. For these men, we list the following facts:

1. In 1926 Dr. Harris started the promotion of interracial work in Scouting with a total Negro membership of 5,542. It has now grown to over 120,000 members.
2. In 1926 there was only one Negro man receiving a salary for the promotion of Scouting. There are now 110 Negro men professionally employed in Scouting.
3. In 1926 there were no Negro volunteers or professionals on the National Council staff or National Council committees. Today there are two Negro men on the National Staff and seven Negro volunteers on National Council committees.
4. In 1941, 35 Negro men were employed as Field Scout Executives as a result of funds obtained from the General Education Board Fund.
5. In 1945 Dr. Harris secured a second grant of \$30,000 from the General Education Board for the employment of additional Negro men.
6. As a result of further efforts, \$37,500 was secured from two sources to stimulate the purchase and equipment of Boy Scout camps for Negroes.
7. During the past twenty years local communities have changed their attitudes about extending the Scout Program to Negro boys, until today every Council in the United States eagerly sponsors Scouting for Negro boys.

COMMISSIONER

In order to attain the objectives set up for the "One Thousand For One" program, it is imperative that additional Commissioners be recruited. As the first step toward membership growth we recommend that you increase your Commissioner Staff and follow these suggestions:

1. Recruit and train new Commissioners
2. Assign only two institutions to each new Commissioner.
3. Hold each Commissioner responsible for the health status of his Units
4. Get each Commissioner to hold monthly Scoutmaster Roundtables.
5. Get each Commissioner to bring his institutional representative to the District or Divisional meetings.

TRAINING

Training is a powerful factor in Scouting. Therefore, to attain the Stanley A. Harris Appreciation Award, plan to train. We suggest the following courses:

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| 1. Fundamentals of Scouting | 5. A Course in Senior Scouting |
| 2. Scoutmastership | 6. A Course in Troop Camping |
| 3. Cub Leaders Training Course | 7. A Commissioner's Course |
| 4. Pack Organization Courses | |

It is advised that these courses be staggered to meet the needs.